



Sustainability Score

96

SAQ 5.0 Rating Report

Organisation name Location name DUNS WALTER Aktiengesellschaft Walter AG - Headquarters 322932682

Industry sector Address Country 28.49 - Manufacture of other machine tools Derendinger Straße, Tübingen, Baden-Württemberg, 72072 Germany

SAQ 5.0 Completed date 19/12/23

Scan the code to verify these results





Assurance through due diligence

upplierassurance.com/qas/saq/111563/8

SAQ 5.0 completion process

SAQ 5.0 is a Sustainability Assessment Questionnaire which covers themes such as Company Management, Human Rights and Working Conditions, Health and Safety, Business Ethics, Environment, Responsible Supply Chain Management and Responsible Sourcing of Raw Materials. An SAQ goes through the following 3 stage process on the SUPPLIERASSURANCE platform before it is completed:

1. R Responding

As you answer the questions within an SAQ you may be asked to upload evidence to support your response. The evidence you upload must meet the acceptable evidence criteria that is set out against each question and support the answers that you select.

2. V Validating

The SUPPLIERASSURANCE team reviews the documents that you have uploaded to ensure that the evidence meets the acceptable evidence criteria. The team also checks if you could improve your SAQ 5.0 Rating by declaring something that they found in your evidence and that you did not select in your response. Where evidence does not meet the acceptable evidence criteria or cover the answers that you select or we find evidence that you missed, a gap will be raised. Gaps will be highlighted in this report like in the example shown below. You should look to address these gaps by updating your SAQ with acceptable evidence or by selecting the answers that we found evidence for.

Example Gap

Example policy area not found in the evidence Example policy area found in the evidence but not declared

3. R Results

This report also sets out the results of your SAQ including scores and any recommendations for improvement. They will be highlighted in this report like in the example shown below. You can go back onto the SUPPLIERASSURANCE platform, at any time to update your SAQ answers to demonstrate improvement in your sustainability performance.

Example Recommendation Your organisation should have a policy that outlines your principles regarding:

Example policy area

SUPPLIERASSURANCE Platform

The SUPPLIERASSURANCE platform is provided by NQC LIMITED and allows third party organisations to complete an SAQ 5.0 questionnaire once and share with multiple clients reducing the time and effort associated with demonstrating your sustainability performance. The platform also provides comprehensive feedback to third parties on the steps that they can take to improve their sustainability performance and demonstrate how they are meeting their client's sustainability compliance requirements.

SAQ 5.0 Rating

The SAQ 5.0 Rating provides an indicator of the location's sustainability performance, compared with the Automotive industry standards. It also provides a benchmark of performance compared with the industry and location's country averages.

Please note: Some buyers may apply their own score or rating to the SAQ 5.0 answers, which could be different to the SAQ 5.0 Rating set out below.

The location Walter AG - Headquarters with address Derendinger Straße, Tübingen, Baden-Württemberg, 72072, Germany has achieved an SAQ 5.0 Rating of B96.



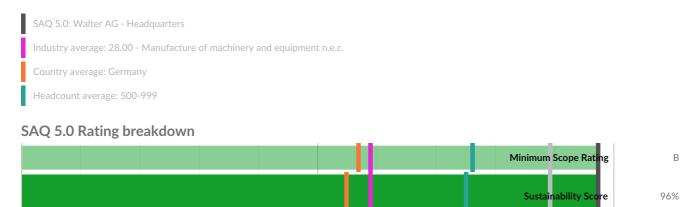
Industry and country comparison

30

40

0

10



60

70

90

100

3/24

50

The Minimum Scope (MS) Rating of B and the Sustainability Score of 96% for Walter AG - Headquarters can be compared against other locations with similar answers across the SUPPLIERASSURANCE platform. The following figures were calculated at 20/12/23 when this report was downloaded.

Minimum Scope (MS) Rating

The Minimum Scope Rating is significantly higher than the industry average for 28.00 - Manufacture of machinery and equipment n.e.c., which is D across 2,583 locations.

Additionally, the Minimum Scope Rating is significantly higher than the average rating for Germany which is D across 8,660 locations.

The staff headcount at this location is 500-999 and the Minimum Scope Rating is significantly higher than the average for locations with a similar headcount, which is C .

Sustainability Score

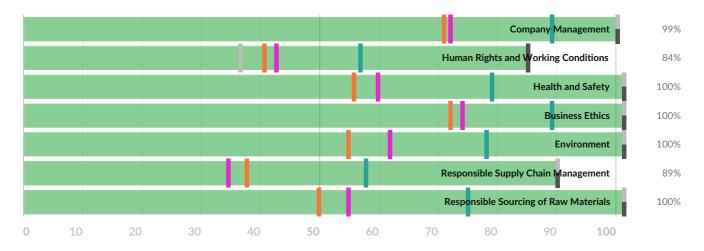
The Sustainability Score is significantly higher than the industry average for 28.00 - Manufacture of machinery and equipment n.e.c., which is 58% across 2,583 locations.

Additionally, the Sustainability Score is significantly higher than the average Sustainability Score for Germany which is 54% across 8,660 locations.

The staff headcount at this location is 500-999 and the Sustainability Score is significantly higher than the average for locations with a similar headcount, which is 74%.

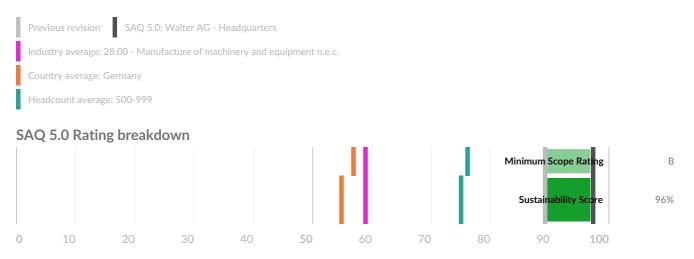
Sustainability Score breakdown by section

The Sustainability Score is an aggregation of scores that have been achieved for each of the sustainability sections which make up SAQ 5.0. The Sustainability Score breakdown is as follows:



How you have improved over time

Your Minimum Scope Rating has stayed consistent and the Sustainability score has increased by 8% since your last revision. Update your SAQ to improve your score.



Improving your sustainability performance

This report is designed to provide you with guidance on how you can improve your sustainability performance. It may include a number of recommended improvements to your sustainability policies and practices. These recommended improvements will also display on your SAQ and are visible to buyers. To demonstrate that you are committed to improving your sustainability performance, you are encouraged to implement these recommended improvements.

Questionnaire Responses

Oa Please provide details of the location you are completing this assessment for

Location address Derendinger Straße, Tübingen, Germany Location name Derendinger Straße Location DUNS number 322932682 Address line 1 Derendinger Straße Town or City Tübingen **County or State Baden-Württemberg** Postcode or Zipcode 72072 Country Germany - DEU

Purpose

Manufacturing

Export/Trade

Distribution

- **Ob** What is the staff headcount at **this** location? 500-999
- **Oc** Please provide your **ultimate** parent company's address details

Location address Sandvik Ab, Storgatan, Sandviken, Schweden Location name Sandvik AB Address line 1 2 Storgatan Town or City Sandviken County or State Gävleborgs län Postcode or Zipcode 811 34 Country Sweden - SWE

Od What is the total staff headcount for the company group?

3,000-3,999

Oe Which category best describes your company's business area? Please select the main category for your company.

28.00 - Manufacture of machinery and equipment n.e.c.

28.49 - Manufacture of other machine tools

Of Select a commodity category that best describes what is produced at this location Automotive specialty tools

- **Og** Please select the questions that you wish to complete.
 - A. Company Management
 - B. Human Rights and Working Conditions
 - C. Health and Safety
 - **D. Business Ethics**
 - E. Environment
 - F. Responsible Supply Chain Management
 - G. Responsible Sourcing of Raw Materials

The Company Management section considers accountability and reporting. The score for this theme considers the practices reported such as senior management representatives and sustainability reporting.

Company Management Score

Sustainability score breakdown by section

									Company	Management	99%
0	10	20	30	40	50	60	70	80	9(0 100	

WALTER Aktiengesellschaft achieved a score of 99% for its location Walter AG - Headquarters. This compares with an industry average of 71% and a country average score of 70%.

Questionnaire Responses

Has your company appointed senior management representation for environmental, social, ethics or human rights?

Yes

1a Does your company have a management person responsible for Social Sustainability? MS

Yes						
Name						
Andreas Greiner						
Email						
andreas.greiner@walter-tools.com						
Job Title						
VP Human Resources						

1b Does your company have a management person responsible for Compliance/Business Ethics? MS

Yes

Name
Martin Svensson
Email
martin.svensson@walter-tools.com
Job Title
VP Finance

1c Does your company have a management person responsible for **Environmental Sustainability**? MS

Yes

Name Gerhard Schüßler Email gerhard.schuessler@walter-tools.com Job Title Head of Sustainability **1d** Does your company have a management person responsible for monitoring **sustainability risks** (e.g. a Human Rights Officer)? MS

Yes

Name
Gerhard Schüßler
Email
gerhard.schuessler@walter-tools.com
Job Title
Head of Sustainability

2 Does your company publish a Corporate Social Responsibility (CSR)/Sustainability Report? MS

Yes, as a separate report according to the Global Reporting Initiative (GRI) or other globally accepted standard

Please provide the name of the globally accepted standard

GRI (GRI's Sustainability Reporting Standards)

The document provided as evidence and titled Sandvik Annual Report 2021.pdf was accepted during the validation process.

- 2a Is the most recent report assured by a third party? MS Yes, the assurance letter is included in the report
- 2b.1 What human rights elements are disclosed in the CSR report? MS

Our company's identified potential and actual human rights risks

Description of existing measures that our company has already taken to address human rights risks and a review of the effectiveness of these measures

Description of future measures that our company plans to take to manage our human rights risks

2b.2 What environmental elements are disclosed in the CSR report? MS

Our company's identified environmental risks

Description of existing measures that our company has already taken to address environmental risks and a review of the effectiveness of these measures

Description of future measures that our company plans to take to manage our environmental risks

2c Does your company report annually on the fulfilment of statutory due diligence obligations (e.g. the German LkSG) in the previous year?

Yes

The document provided as evidence and titled Walter Annual report 2021.pdf was accepted during the validation process.

3 Does your company have a Code of Conduct? MS Yes

The document provided as evidence and titled Overview_Corporate_Policies&Code_of_Conducts_2023.pdf was accepted during the validation process.

3a Does your company organise training for your employees on the Code of Conduct? MS Yes

The document provided as evidence and titled Overview Results Code of Conduct Trainings_2022 .pdf was accepted during the validation process.

4 Does your company have a grievance mechanism or documented complaints procedure established at this location? MS

Yes

The document provided as evidence and titled Overview Finance, Risk&Legal - Policies&Directives&Procedures_2022.pdf was accepted during the validation process.

4a What are the characteristics of your company's grievance mechanism or complaints procedure? Please tick all that apply. MS

Outlines who is responsible for the complaints procedure if applicable (there is a complaint body in place which third parties can contact directly or via an external service provider)

Please provide the contact details

martin.svensson@walter-tools.com

The responsible person(s) entrusted by the enterprise is impartial, independent and not bound by instructions

The written rules of the complaints procedure outline the ways in which a complaint may proceed and indicates the approximate time each step may take

The written rules of the complaints procedure are publicly made available in relevant local languages in all countries in which we operate

Complainant is provided confirmation of receipt upon reporting the complaint

The complainant's identity is treated confidentially

Commitment to non-retaliation against complainants

Complaints can be reported anonymously

The complainant or their representative is consulted during remediation/resolution

Evaluation of complaints procedure effectiveness at least once every 12 months and on an adhoc basis Appeal procedure

4b What kind of complaints can be submitted? Please tick all that apply. MS

Human rights complaints

Environmental complaints

Unethical business practices

4c Which stakeholder groups is the complaints mechanism available to? Please tick all that apply. MS
 Internal Stakeholders (company/non-permanent employees, direct suppliers, service providers etc.)
 External Stakeholders (contractors, indirect suppliers, local communities etc.)

4d How does your company optimise accessibility of the complaints procedure for all the stakeholder groups that are entitled to use it? Please tick all that apply. MS

By carrying out training

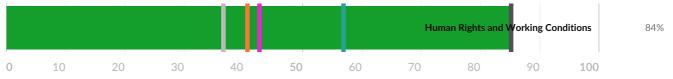
By different media

Online

The Human Rights and Working Conditions theme considers employment related factors such as working conditions, wages and benefits as well as human rights issues such as harassment, discrimination and modern slavery. The score for this theme considers the extent to which policies and procedures are established for the location that this assessment report covers.

Human Rights and Working Conditions Score

Sustainability score breakdown by section



WALTER Aktiengesellschaft achieved a score of 84% for its location Walter AG - Headquarters. This compares with an industry average of 42% and a country average score of 40%.

Questionnaire Responses

5 Does your company have a formal policy covering human rights and working conditions? MS Yes

The document provided as evidence and titled Overview_Corporate_Policies&Code_of_Conducts_2023.pdf was accepted during the validation process.

5a Which of the following areas are covered by this policy? Please tick all that apply. MS

Child labour and young workers

- Wages and benefits
- Working hours

Modern slavery (i.e. slavery, servitude and forced or compulsory labour and human trafficking)

Ethical recruiting

Freedom of association and collective bargaining

- Non-discrimination and harassment
- Women's Rights
- Diversity, Equity, and Inclusion
- **Rights of Minorities and Indigenous Peoples**
- Land, Forest and Water Rights and Forced Eviction
- **Use of Private or Public Security Forces**
- 5b Does your company organise training for your employees on your human rights and working conditions policy?

Yes

The document provided as evidence and titled Overview Results Code of Conduct Trainings_2022 .pdf was accepted during the validation process.

Human Rights and Working Conditions

6 Does your site have a management system in place to manage the human rights and working conditions issues? MS

Yes, we have a nationally recognised certified management system

Certification standard ISO 45001 Awarding body DNV Certificate number 10000406705-MSC-RvA-DEU Valid until 30/01/2025

The document provided as evidence and titled Overview_Certificates_Walter Group_2022.pdf was accepted during the validation process.

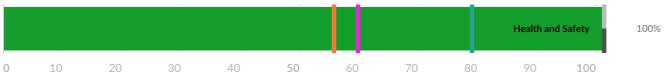
Recommendation

- Your national human rights and working conditions management system certification should be renewed before it expires on: 30/01/25

The Health and Safety section considers the recognition, evaluation and control of hazards arising in or from the workplace. The score for this theme considers the extent to which policies and procedures are established for the location that this assessment report covers.

Health and Safety Score

Sustainability score breakdown by section



WALTER Aktiengesellschaft achieved a score of 100% for its location Walter AG - Headquarters. This compares with an industry average of 59% and a country average score of 55%.

Questionnaire Responses

7 Does your company have a formal written **health and safety policy** in place, which complies with local law, industry requirements and international standards? MS

Yes

The document provided as evidence and titled Overview_Corporate_Policies&Code_of_Conducts_2023.pdf was accepted during the validation process.

7a Which of the following areas are covered by this policy? Please tick all that apply. MS
 Personal protective equipment
 Machine safety
 Emergency preparedness
 Incident and accident management

Workplace ergonomics

Handling of chemical and/or biological substances

Fire protection

7b Does your company organise training for your employees on your health and safety policy? MS Yes

The document provided as evidence and titled Overview_Health&Safety Instructions 2022.pdf was accepted during the validation process.

8 Does your site have a health and safety management system in place? MS

Yes, we have an internationally recognised certified management system

Certification standard ISO 45001 Awarding body DNV GL Certificate number 10000406705-MSC-RvA-DEU Valid until 30/01/2025

The document provided as evidence and titled Zertifikat_45001_EN.pdf was accepted during the validation process.

Recommendation

- Your international health and safety management system certification should be renewed before it expires on: 30/01/25

The Business Ethics section considers factors such as corruption or bribery, as well as effective governance and compliance with local and international legislation. The score for this theme considers the extent to which policies and procedures are established for the location that this assessment report covers.

Business Ethics Score

Sustainability score breakdown by section

									Busines	ss Ethics	100%
0	10	20	20	10	50	(0)	70	00	00	100	
0	10	20	30	40	50	00	70	80	90	100	

WALTER Aktiengesellschaft achieved a score of 100% for its location Walter AG - Headquarters. This compares with an industry average of 73% and a country average score of 71%.

Questionnaire Responses

9 Does your company have a formal policy covering business ethics? MS Yes

The document provided as evidence and titled Overview_Corporate_Policies&Code_of_Conducts_2023.pdf was accepted during the validation process.

9a Which of the following areas are covered by this policy? Please tick all that apply. MS

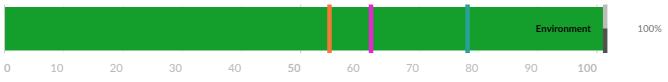
- Anti-Corruption and Anti-Money Laundering
- Data Protection and Data Security
- Financial responsibility (Accurate Records)
- **Disclosure of Information**
- Fair competition and anti-trust
- **Conflicts of interest**
- **Counterfeit parts**
- Intellectual property
- Export controls and economic sanctions
- Whistleblowing and protection against retaliation
- 9b Does your company organise training for your employees on your business ethics policy? MS Yes

The document provided as evidence and titled Overview Results Code of Conduct Trainings_2022 .pdf was accepted during the validation process.

The Environment section considers environmental protection through the implementation of policies and management systems. The score for this theme considers the extent to which policies and procedures are established for the location that this assessment report covers.

Environment Score

Sustainability score breakdown by section



WALTER Aktiengesellschaft achieved a score of 100% for its location Walter AG - Headquarters. This compares with an industry average of 61% and a country average score of 54%.

Questionnaire Responses

10 Does your company have a formal environmental policy, which includes a commitment to legal compliance, continuous measurement and continuous improvements in environmental performance? MS

The document provided as evidence and titled Overview_Corporate_Policies&Code_of_Conducts_2023.pdf was accepted during the validation process.

10a Which of the following areas are covered by this policy? Please tick all that apply. MS

- GHG emissions Energy efficiency
- Renewable energy
- Decarbonisation
- Water quality and consumption & management

Air quality

- Responsible chemical management
- Sustainable resources management
- Waste reduction
- Reuse and recycling
- Animal welfare
- Biodiversity, land use and deforestation
- Soil quality
- Noise emissions

10b Does your company organise training for your employees on your **environmental policy**?

/? MS

Yes

The document provided as evidence and titled Overview_Environmental Instructions 2022.pdf was accepted during the validation process.

Does your site have an environmental management system in place? MS 11



Yes, we have an internationally recognised certified management system

Certification standard ISO 14001:2015 Awarding body DNV Certificate number 10000406661-MSC-RvA-DEU Valid until 30/01/2025

The document provided as evidence and titled Zertifikat_14001_EN.pdf was accepted during the validation process.

Recommendation

- Your international environmental management system certification should be renewed before it expires on: 30/01/25

Does your site have an energy management system? MS 12

- Yes, we have an internationally recognised certified management system
 - **Certification standard** ISO 50001 Awarding body DNV/DNV GL Det Norske Veritas Certificate number 10000416899-MSC-RvA-DEU Valid until 18/12/2025

The document provided as evidence and titled Zertifikat_50001_EN.pdf was accepted during the validation process.

Recommendation

Your international energy management system certification should be renewed before it expires on: 18/12/25

What percentage of electricity used at your site in the last calendar year came from renewable sources? MS 13 91%-100%

The document provided as evidence and titled SMS_Cobalt_Report_Sustanability_Council_Energy_Certificates_2022.pdf was accepted during the validation process.

What percentage of heating/cooling used at your site in the last calendar year came from renewable sources? 14 MS

Not applicable

Environment

15 Does your company set Greenhouse Gas reduction targets? MS Yes

The document provided as evidence and titled Overview_KPI's_2022 - Overview of current Sustainability relevant KPI's.pdf was accepted during the validation process.

15a Are the targets Science Based Targets Initiative (SBTi) approved? MS No, but in accordance with other standards (SME Climate Hub, Race to Zero, or equivalent)

Recommendation

- Your company's Greenhouse Gas reduction targets should be Science Based Targets Initiative (SBTi) approved

15b Does your company have emission reduction targets for your upstream supply chain emissions (scope 3)? MS

Recommendation

- Your company should have emission reduction targets for your upstream supply chain emissions (scope 3)

16 Does your site use any **substances with restrictions** under any national or international statutory provision in production or operations? MS

No

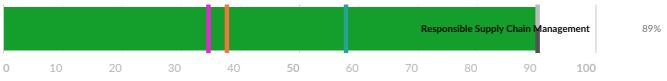
17 Does your company have a current CDP score? MS

No

The Responsible Supply Chain Management section considers compliance to all the aforementioned areas within a company's supply chain. The score for this theme considers the extent to which these areas are formally required of a company's suppliers and how this is communicated.

Responsible Supply Chain Management Score

Sustainability score breakdown by section



WALTER Aktiengesellschaft achieved a score of 89% for its location Walter AG - Headquarters. This compares with an industry average of 34% and a country average score of 37%.

Questionnaire Responses

18 Does your company have set CSR/Sustainability requirements towards suppliers? MS

Yes

The document provided as evidence and titled Overview_Corporate_Policies&Code_of_Conducts_2023.pdf was accepted during the validation process.

18a Which areas are covered by these CSR/Sustainability requirements? Please tick all that apply. MS

Child labour and young workers Wages and benefits Working hours Modern slavery (i.e. slavery, servitude and forced or compulsory labour and human trafficking) Ethical recruiting Freedom of association and collective bargaining Non-discrimination and harassment Women's Rights Diversity, equity, and inclusion **Rights of minorities and indigenous peoples** Land, forest and water rights and forced eviction Use of private or public security forces Health and safety Anti-corruption and anti-money laundering Data protection and data security Financial responsibility (Accurate Records) **Disclosure of information** Fair competition and anti-trust **Conflicts of interest Counterfeit parts** Intellectual property

- Export controls and economic sanctions
- Whistleblowing and protection against retaliation
- **GHG** emissions
- **Energy efficiency**
- Renewable energy
- Decarbonisation
- Water quality, consumption & management
- Air quality
- **Responsible chemical management**
- Sustainable resources management
- Waste reduction
- **Reuse and recycling**
- Animal welfare
- Biodiversity, land use and deforestation
- Soil quality
- Noise emissions
- Definition and implementation of similar standards towards own tier-1 suppliers
- Binding requirements towards tier-1 suppliers to pass on standards along the supply chain

18b Does your company use any of the following channels to communicate its **Supplier CSR/Sustainability** requirements to your suppliers? Please tick all that apply. MS

Included in terms and conditions

The document provided as evidence and titled Overview Purchasing -Policies&Directives&Procedures_2022.pdf was accepted during the validation process.

Supplier training

The document provided as evidence and titled Overview_Supplier_instruction_PPE_and_Maintenance_2022.pdf was accepted during the validation process.

Supplier code of conduct/supplier sustainability policy

The document provided as evidence and titled Overview_Corporate_Policies&Code_of_Conducts_2023.pdf was accepted during the validation process.

Company website/supplier portal

The document provided as evidence and titled Start page of Walter_Sustainability_2020.pdf was accepted during the validation process.

18c Which processes does your company have in place to review if suppliers fulfil your sustainability requirements? Please tick all that apply. MS

2nd party audits conducted by your company

The document provided as evidence and titled Overview Purchasing -Policies&Directives&Procedures_2022.pdf was accepted during the validation process.

Self-assessment questionnaire

The document provided as evidence and titled Walter_Supplier_Selfinformation_PRP-QC00-01.pdf was accepted during the validation process.

19 Does your company perform sustainability risk assessments as part of the due diligence activities? MS

Yes

19a What is the scope of the risk assessment? Please tick all that apply. MS

Own business area Direct suppliers (Tier 1) Indirect suppliers (Tier n)

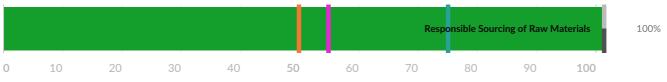
19b How often does your company conduct risk assessments? MS

Ad hoc when we know that there might be a violation, e.g. from a complaint

The Responsible Sourcing of Raw Materials section considers due diligence conducted to understand the source of the raw materials used in a company's products. The score for this theme considers the extent to which policies are established for the location that this assessment report covers.

Responsible Sourcing of Raw Materials Score

Sustainability score breakdown by section



WALTER Aktiengesellschaft achieved a score of 100% for its location Walter AG - Headquarters. This compares with an industry average of 54% and a country average score of 49%.

Questionnaire Responses

Are any of the following materials contained in your products? Please tick all that apply.
Cobalt

Nickel
Steel/ Iron
Tantalum
Tungsten

20a Does your company have a policy for the responsible sourcing of these raw materials? MS

Yes
The document provided as evidence and titled Overview_Corporate_Policies&Code_of_Conducts_2023.pdf was accepted during the validation process.

20a.1 Which of the following materials are covered by this policy? Please tick all that apply.

Cobalt Nickel Steel/ Iron Tantalum Tungsten 20b Does your company participate in raw material specific initiative(s)? MS No Recommendation

- Your company should participate in raw material specific initiatives

20c Does your company have a company-scope Conflict Minerals Reporting Template (CMRT)? MS Yes

The document provided as evidence and titled RMI_CMRT_6.22 Walter Group 160323.xlsx was accepted during the validation process.

Recommendation

- Your company should avoid the use of tantalum smelters located in the 'covered countries' as defined by the US Dodd-Frank Act. Section 1502

- Your company should avoid the use of tungsten smelters located in the 'covered countries' as defined by the US Dodd-Frank Act, Section 1502

- Your company should avoid the use of tantalum smelters located in conflict-affected and high-risk areas
- Your company should avoid the use of tungsten smelters located in conflict-affected and high-risk areas
- Your company should increase the use of tantalum which originates from recycled or scrap sources
- Your company should increase the use of tungsten which originates from recycled or scrap sources
- Your company should increase the supplier response rate to its supply chain survey for tantalum
- Your company should increase the supplier response rate to its supply chain survey for tungsten
- Your company should try to identify 100% of the smelters supplying tantalum to its supply chain
- Your company should try to identify 100% of the smelters supplying tungsten to its supply chain

- Your company should ensure your supply chain only sources 3TG from smelters that conform with the RMAP audit protocol

20d Does your company have a company-scope Extended Minerals Reporting Template (EMRT)? MS No

Recommendation

- You should upload a company scope Extended Minerals Reporting Template (EMRT), using the latest version from the RMI website

21 Does your company have a responsible sourcing raw materials management system or undertake supply chain mapping? MS

Yes

The document provided as evidence and titled Overview Purchasing -Policies&Directives&Procedures_2022.pdf was accepted during the validation process.

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